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January 2010

Dear Staff Member,

Hello and welcome to Chipinaw @ Silver Lake. I'm sure you have lots of questions and you're very excited about your summer at camp. In addition to this letter, expect to receive an email from us every few weeks. It is our hope that these will answer some, if not all of your questions and give you an insight on what to expect at camp.

Chipinaw @ Silver Lake is located in the Catskill Mountains of New York State, about 2 hours from New York City. If you look on a map, we are actually in the Town of Bethel which is about 10 minutes from Monticello, New York. Chipinaw @ Silver Lake has about 250 campers per session and about 150 staff members, many of which are international like yourself.

Our American staff who will be coming by plane usually fly into one of three New York City area Airports: Newark Airport in Newark, New Jersey, LaGuardia Airport or Kennedy Airport (JFK) (each about 30 minutes outside of New York City). You can plan to arrive on one of our scheduled pick up dates, this way you can choose to catch our bus pick up in NYC. (See - American Staff Pick-Up Information Sheet) **Please send an email to jobs@chipinaw.com to let us know if you plan on using one of our pick ups. If not please inform us on how you'll be arriving and on what date.**

In accepting a job with Chipinaw @ Silver Lake, please be aware that most of you have been hired to arrive on June 21st, 2010. We ask for you to arrive a few days before orientation so that you can get settled and moved into your bunks. Please plan on being there by 3:00 p.m. Chipinaw @ Silver Lake's orientation begins on June 23rd. We have a four day orientation to give you as much insight as possible about what the summer is going to be like, what is expected from you, and how camp works. The kids arrive on June 27th and camp will end on August 16th.

Waterfront staff arrival date is June 13th, 2010. Ropes staff arrival date is June 15th, 2010.

Another question that is often asked is, "What will be my specific duties at camp"? This will be answered in a future letter that you will receive via email, **please make sure we have your current email on file.** We will also go over this in detail during orientation. Keep in mind that as a specialist you will be teaching in your specialty area five to six hours a day. As a general counselor you spend the day with your campers guiding them and participating with them.

Chipinaw @ Silver Lake is by no means a religious camp, although a majority of our campers are Jewish, a large percentage of our staff are not. Jewish traditions followed at camp are a brief Friday night service along with Kosher meals. This simply means meat and dairy are not served at the same meal.

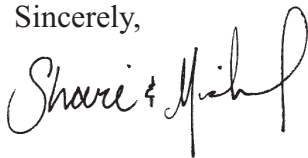
For those of you that have been hired to work as lifeguards, New York State will only accept American Red Cross (ARC) certifications. They are - ARC LIFEGUARDING, ARC CPR FOR THE PROFESSIONAL RESCUER, and ARC FIRST AID RTE (RESPONDING TO EMERGENCIES). The ARC - WSI course is accepted for people who want to teach swimming. However, we tend to need more people with the lifeguarding certification that can also teach. All Waterfront, Pool and Ropes Course staff need to be certified. The appropriate courses will be held at Chipinaw prior to orientation.

Also for your information, we do have computers and pay phones in our staff lounge at Chipinaw. In addition, we have several WIFI hotspots around camp so please feel free to bring your laptop. In your free time, you will be able to keep in touch with your friends and family once you are at camp.

Finally, please remember that working at a children's summer camp is a lot of work. This is in no way a holiday. If you speak to others that have done this they will agree. They will also tell you that if they could do it again they would and many do. It might just be the most rewarding experience you will ever encounter. As questions arise don't hesitate to e-mail us at jobs@chipinaw.com.

We look forward to meeting you.

Sincerely,

A handwritten signature in black ink that reads "Shari & Michael". The signature is written in a cursive, flowing style.

Shari & Michael Baer
Directors